

**MINUTES**

**RIALTO UNIFIED SCHOOL DISTRICT**

**February 10, 2021**

**Dr. John R. Kazalunas Education Center**

**Meeting was held virtually and available to the public**

**Via YouTube stream**

**Board Members**

**Present:**

**Joseph Martinez, President**  
**Edgar Montes, Vice President**  
**Stephanie E. Lewis, Clerk**  
**Nancy G. O'Kelley, Member**  
**Dina Walker, Member**  
**Destiny Lopez, Student Board Member**

Edgar Montes, Vice President joined the meeting at 6:34 pm.

**Administrators**

**Present:**

**Cuauhtémoc Avila, Ed.D., Superintendent**  
**Darren McDuffie, Ed.D., Lead Strategic Agent: Strategic,**  
**Congruence and Social Justice**  
Also present was Martha Degortari, Executive Administrative Agent, and Jose Reyes, Interpreter/Translator

**A. OPENING**

**A.1 CALL TO ORDER - 6:00 p.m.**

The regular Board meeting of the Board of Education, which was held virtually and available to the public via YouTube stream, was called to order at 6:01 p.m.

**A.2 OPEN SESSION**

**A.2.1 Comments on Closed Session Agenda Items**

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

None.

**A.3 CLOSED SESSION**

**Moved By** Clerk Lewis

**Seconded By** Member O'Kelley

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

**Vote by Board Members to move into Closed Session. Vice President Montes was not present during this vote.**

Time: 6:04 p.m.

**Approved by a Unanimous 4 to 0 Vote**

**A.3.1 PUBLIC EMPLOYEE  
EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/REASSIGN  
MENT OF EMPLOYEES (GOVERNMENT CODE SECTION  
54957)**

**A.3.2 STUDENT EXPULSIONS/REINSTATEMENTS/EXPULSION  
ENROLLMENTS**

**A.3.3 CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Ed.D., Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

**A.3.4 CONFERENCE WITH LABOR NEGOTIATOR (Government Code  
Section 54957.6)**

Designated Representative: Board President, Joseph W. Martinez

Unrepresented Employee: Superintendent

**A.3.5 PUBLIC EMPLOYEE PERFORMANCE EVALUATION  
(Government Code Section 54957)**

Title: Superintendent

**Member Dina Walker, stepped away from meeting (7:00 p.m. – 7:13 p.m.)**

**A.4 ADJOURNMENT OF CLOSED SESSION**

**Moved By** Member O'Kelley

**Seconded By** Clerk Lewis

**Vote by Board Members to adjourn out of Closed Session. Member Dina Walker was not present during this vote.**

Time: 7:04 p.m.

**Approved by a Unanimous 4 to 0 Vote**

**A.5 OPEN SESSION RECONVENED - 7:00 p.m.**

Open session reconvened at 7:04 p.m.

**A.6 PLEDGE OF ALLEGIANCE**

Board President, Mr. Joseph W. Martinez, led the pledge of allegiance.

**A.7 REPORT OUT OF CLOSED SESSION**

In closed session, the Board took the following action:

**Moved By** Member O'Kelley

**Seconded By** Clerk Lewis

The Board of Education accepted the request for an unpaid leave of absence for classified employee #2052331, from February 1, 2021 through June 3, 2021.

**Vote by Board Members. Vice President Montes was not present during this vote.**

**Approved by a Unanimous 4 to 0 Vote**

**Moved By** Member O'Kelley

**Seconded By** Clerk Lewis

The Board of Education accepted the Statement of Charges for employee #2745821, and placed him on unpaid suspension.

**Vote by Board Members.**

**Approved by a Unanimous Vote**

**A.8 ADOPTION OF AGENDA**

**Moved By** Clerk Lewis

**Seconded By** Vice President Montes

**Vote by Board Members to adopt the agenda. Member Dina Walker was not present during this vote.**

**Approved by a Unanimous 4 to 0 Vote**

**B. PRESENTATIONS - None**

**C. COMMENTS**

**C.1 PUBLIC COMMENTS FROM THE FLOOR**

At this time, any person wishing to speak on any item not on the Agenda will be granted three minutes.

**Celia Saravia, Parent and Community Member** who represents a support group of parents of special needs students, welcomed Mrs. Lewis to the Board of Education. She said she is sure of the great contribution that she will make to the District for the benefit and success of students, and added that it is an honor to have her as part of the Board of Education. She indicated that they are proud of the great work of our Board of Education and Superintendent, Dr. Avila; including all the achievements and recognitions received by the Superintendent.

Ms. Saravia also thank Dr. Avila and all the district staff for donating toys at Christmas for our Special Education children. She said that although this year the annual Christmas party was not possible due to the pandemic, the children and their families were very happy and grateful for such a beautiful act of kindness and generosity. She also thanked Mrs. Araceli Flores from Special Education for helping them distribute the toys, and for being so kind and respectful.

Ms. Saravia also congratulated the Nutrition Services Department for the excellent work they have done during the pandemic. She extended her gratitude to Fausat, Maria, Cristina, Sara, Juan, and Mike. On behalf of the support group, she invited everyone to join them to always be part of the solution and not the problem.

**Mrs. Cuca Reyes, Senior Resident of Rialto**, shared a message of gratitude for the Rialto USD Central Kitchen, Nutrition Services team for

reaching out to seniors and their families. She shared that she is a caregiver for her husband and shares a home with three generations of her family.

She shared that last month everyone in her family, except for her married son got COVID-19. Her children and grandchildren moved to a motel to protect them from getting worse since her husband requires an oxygen tank. She explained that this resulted in a great financial hardship.

She thanked the Rialto USD Nutrition Services program for personally providing them with a box of food which was delivered by iHelpIE-Serving Seniors. She shared that the Central Kitchen staff are her super heroes, and her family is enjoying the food provided. She asked for continued support to the Food Box Distribution Program and to remember the families that through no fault of their own, are struggling to keep food on their table.

## **C.2 PUBLIC COMMENTS ON AGENDA ITEMS**

Any person wishing to speak on any item on the Agenda will be granted three minutes.

None.

## **C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS**

Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA).

**Chris Cordasco, CSEA Chapter President**, expressed his gratitude for making the decision to keep distance learning in place. He shared that as vaccinations roll out, the District will have more time to be properly and completely prepared and allow for a safe environment for students and staff. He sent a heartfelt thank you to the district for continuing to keep safety as the highest priority.

Mr. Cordasco said he is very pleased to be able to report that the start of negotiations has finally begun, on job classifications. He indicated that they appreciate the District's willingness to bring jobs up to date. He said they look forward to continually bringing better service to our community in the future. He closed by thanking the classified staff in Nutrition Services, as they continue to go above and beyond every day.

## **C.4 COMMENTS FROM THE SUPERINTENDENT**

## **C.5 COMMENTS FROM STUDENT BOARD MEMBER**

**C.6 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION**

**D. PUBLIC HEARING - None**

**E. CONSENT CALENDAR ITEMS**

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

**Moved By**                Member O'Kelley

**Seconded By**        Member Walker

**Vote by Board Members to approve Consent Calendar Items, with preferential vote by Student Board Member, Destiny Lopez.**

**Approved by a Unanimous Vote**

**E.1 MINUTES**

**E.1.1 MINUTES - REGULAR BOARD OF EDUCATION MEETING OF JANUARY 27, 2021**

**Moved By**                Member O'Kelley

**Seconded By**        Member Walker

Approve the minutes of the Regular Board of Education meeting held January 27, 2021.

**Approved by a Unanimous Vote**

**E.2 GENERAL FUNCTIONS CONSENT ITEMS**

**E.2.1 SECOND READING OF REVISED BOARD POLICY 5121(a-c); GRADES/EVALUATION OF STUDENT ACHIEVEMENT**

**Moved By**                Member O'Kelley

**Seconded By**        Member Walker

Approve the second reading of revised Board Policy 5121(a-c); Grades/Evaluation of Student Achievement.

**Approved by a Unanimous Vote**

**E.3 INSTRUCTION CONSENT ITEMS**

**E.3.1 CABE ONE DAY PARENT CONFERENCE - VIRTUAL STRONG:  
AN EMPOWERMENT CONFERENCE FOR PARENTS DURING  
DISTANCE LEARNING**

**Moved By** Member O'Kelley

**Seconded By** Member Walker

Approve seventy (70) Rialto Unified School District parents/guardians who are District English Learner Advisory Committee (DELAC) representatives and/or parents of English Learners, to attend the San Bernardino County Chapter, California Association for Bilingual Education (SBC CABE) one day parent conference - Virtual Strong: An Empowerment Conference for Parents During Distance Learning on March 6, 2021, at a cost not-to-exceed \$3,500.00, and to be paid from the General Fund - Title III.

**Approved by a Unanimous Vote**

**E.4 BUSINESS AND FINANCIAL CONSENT ITEMS**

**E.4.1 WARRANT AND PURCHASE ORDER LISTING**

**Moved By** Member O'Kelley

**Seconded By** Member Walker

Approve Warrant Listing Register and Purchase Order Listing for all funds from January 8, 2021 through January 21, 2021, (Sent under separate cover to Board Members). A copy for public review will be available in the District's website.

**Approved by a Unanimous Vote**

**E.4.2 DONATIONS**

**Moved By** Member O'Kelley

**Seconded By** Member Walker

Accept the listed donations from YourCause Blackbaud Giving Fund; Inland Valley Alumnae Chapter of Delta Sigma Theta Sorority and

Box Tops for Education, and request that a letter of appreciation be sent to the donor.

**Approved by a Unanimous Vote**

#### **E.4.3 SURPLUS EQUIPMENT AND MISCELLANEOUS ITEMS**

**Moved By** Member O'Kelley

**Seconded By** Member Walker

Declare the specified surplus equipment and miscellaneous items as obsolete and not-serviceable for school use, and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546, at no cost to the District.

**Approved by a Unanimous Vote**

#### **E.4.4 USE OF A PUBLIC BID FOR THE PURCHASE OF COMPUTER SOFTWARE**

**Moved By** Member O'Kelley

**Seconded By** Member Walker

Approve Bid No. 7-16-70-36, Amendment #4 for the purchase of computer software, at a cost to be determined at time of purchase(s), and to be paid from the General Fund.

**Approved by a Unanimous Vote**

#### **E.4.5 AGREEMENT WITH PARENT INSTITUTE FOR QUALITY EDUCATION (PIQE) TRAINING – RIALTO HIGH SCHOOL**

**Moved By** Member O'Kelley

**Seconded By** Member Walker

Approve an agreement with the Parent Institute for Quality Education (PIQE) for a minimum of fifty (50) parents at a cost of \$7,000.00 and an additional \$2,000.00 for any additional class for parents to participate in the PIQE training that will be held (virtually) at Rialto High School, effective February 25, 2021 through May 5, 2021, at a



cost not-to-exceed \$11,000.00, and to be paid from the General Fund - Title I.

**Approved by a Unanimous Vote**

**E.5 FACILITIES PLANNING CONSENT ITEMS**

**E.5.1 IVL CONTRACTORS, INC. AMENDMENT NO. 01 TO BID NO. 19-20-015**

**Moved By** Member O'Kelley

**Seconded By** Member Walker

Approve Amendment No. 01 to Bid No. 19-20-015 for IVL Contractors, Inc. for the additional scope associated with DSA field revisions to replace non-compliant hand dryers in the restrooms related to the installation of two (2) shade structures at Carter High School's softball field, at a cost not-to-exceed \$5,227.40, and to be paid from Fund 21 – General Obligation Bond (G.O), Measure Y, Series C.

**Approved by a Unanimous Vote**

**E.6 PERSONNEL SERVICES CONSENT ITEMS**

**E.6.1 PERSONNEL REPORT NO. 1250 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES**

**Moved By** Member O'Kelley

**Seconded By** Member Walker

Approve Personnel Report No. 1250 for classified and certificated employees.

**Approved by a Unanimous Vote**

**F. DISCUSSION/ACTION ITEMS**

**F.1 UNIVERSAL ASPHALT CO., INC. FOR PAVING MATERIALS AND SERVICES AT MULTIPLE SITES**

**Moved By** Member O'Kelley

**Seconded By** Member Walker

Award Bid No. 20/21-002, District Wide Paving Project to Universal Asphalt Co., Inc., for paving materials and services at multiple sites throughout our District, at a cost not-to-exceed \$ 2,790,680.00, and to be paid from Fund 14 - Deferred Maintenance Fund.

**Vote by Board Members.**

**Approved by a Unanimous Vote**

**F.2 REINSTATEMENT HEARING**

**Moved By** Clerk Lewis

**Seconded By** Member O'Kelley

**Case Numbers:**

17-18-68

EE 20-21-1

**Vote by Board Members.**

**Approved by a Unanimous Vote**

**G. ADJOURNMENT**

The next regular meeting of the Board of Education of the Rialto Unified School District will be held **virtually** on February 24, 2021, at 7:00 p.m., and **available to the public via YouTube stream.**

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Meeting was adjourned with a moment of silence in honor of Ms. Irene Lee, retired Nutrition Service Worker III, who passed away on January 21, 2021, and Mr. Ed Edwards, Carter High School Head Water Polo/Swim Coach, who passed away last weekend.

**Moved By**                      Destiny Lopez, Student Board  
Member

**Seconded By**                Clerk Lewis

**Vote by Board Members to adjourn, with a preferential vote by Student Board Member, Destiny Lopez.**

Time: 7:34 p.m.

**Approved by a Unanimous Vote**

  
Clerk, Board of Education

  
Secretary, Board of Education